

Man Shun Group (Holdings) Limited
萬順集團(控股)有限公司
(Incorporated in the Cayman Islands with limited liability)
(the “Company”)

BOARD DIVERSITY POLICY

1. PURPOSE

This Board Diversity Policy (the “**Policy**”) aims to set out the approach to achieve diversity on the board of directors (the “**Board**”) of Man Shun Group (Holdings) Limited (the “**Company**”).

2. SCOPE

This Policy applies to the Board. It does not apply to diversity in relation to the employees of the Company or any of its subsidiaries.

3. POLICY STATEMENT

The Company recognises and embraces the benefits of having a diverse Board and sees increasing diversity at the Board level as an essential element in maintaining the Company's competitive advantage.

In reviewing and assessing the Board’s composition, the Board will consider a number of aspects, including but not limited to gender, age, cultural and educational background, professional qualifications, skills, knowledge, and industry and regional experience.

4. MEASURABLE OBJECTIVES

The Board will discuss and where necessary, agree on and adopt the measurable objectives for achieving diversity on the Board. The Company aims to maintain an appropriate balance of diversity perspectives of the Board that are relevant to the Company's business growth.

5. MONITORING AND REPORTING

A summary of this Policy and where applicable, the measurable objectives that the Board has adopted for implementation of this Policy and the progress made towards achieving these objectives, should be disclosed annually in the Company's Corporate Governance Report.

6. REVIEW OF THE POLICY

The Board will review and revise this Policy, as appropriate, to ensure the effectiveness of this Policy.

Adopted by the Board on 8 June 2018